

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN*

FINAL DISMISSAL

^{*}PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS

RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

19 August 2022

Recruit Training Regiment

COMMANDING OFFICER.	Colonel	W. Ward
SERGEANT MAJOR	Sergeant Major F.	Casillas

3rd Recruit Training Battalion

COMMANDING OFFICER.	Lieutenant Colonel G. F. Curley
SERGEANT MAJOR	Sergeant Major M. R. Brown

Commander of Troops Gunnery Sergeant J. A. Carty

Parade Adjutant Staff Sergeant H. A. Sparks

Company "L", 3rd Recruit Training Battalion

COMMANDING OFFICER.	
COMPANY FIRST SERGEANT.	
LEAD SERIES COMMANDER.	
FOLLOW SERIES COMMANDER.	First Lieutenant B. R. Heyduk
LEAD SERIES CHIEF DRILL INSTRUCTOR	Staff Sergeant C. J. Borghese
FOLLOW SERIES CHIEF DRILL INSTRUCTOR	

Drill Masters

Gunnery Sergeant T. M. Moore Staff Sergeant E. B. Owrey

ChaplainLieutenant. B. T. Johnson, USN

Color Guard

Sergeant M. Leon Sergeant J. S. Lanier Sergeant L. P. McDaniel Sergeant A. I. Temese

PLATOON 3048		
DRILL INSTRUCTORDRILL INSTRUCTORDRILL INSTRUCTOR		SSgt R.Benitezotero Sgt A. C. Martinez Sgt G. Smith Jr. Sgt D. E. Edwards
PLATOON HONOR GRADUA		SSgt M. Nicholas PFC N. D. Ullman
RECRUITED BY		
MARKSMANSHIP INSTRUC	TOR	Pvt C. S. Wilfonggrimes (335) Sgt Thomas
PFCAdams, T. R PFCAguilar, F. J. PFC* Ailshie, J. E. PFC Anthony M. D. PFC Boles N. J. PFC Cathcart, K. M. Pvt Coates, G. B. PFC Copeland A. S. PFC Douglas B. E. Pvt Fish A. W. Pvt Foltin A. G. Pvt Franklin li M. X. Pvt Green L. M. PFC Greene L. S. PFC Haynes D. L. Pvt Ho, B. P. PFC House A. J. Pvt Marvel B. M. PFC Mendozahernandez A. F. Pvt Morales A. Pvt Navaarrue J. A.	PFT/CFT PFC Santiago M. PFC Spalding E. D. Pvt Stake C. M. PFC Stilwell J. R. PFC Strickland S. J. PFC Ullman N. D. Pvt Wilfonggrimes C. S. Pvt Williams T. A. PFC* Yando C. M.	PFC N. D. Ullman (598)

*Denotes meritorious promotion to current rank.

PFC Norton Iii E. L. PFC Padillapiris L. D. PFC* Parrish A. M. Pvt Penaloza K. Pvt Phillips B. E.

Pvt Rodriguez B. R.

PLATOON 3049

	I LATOON 304	
SENIOR DRILL INSTRU	ICTOR	SSgt H. Manrique
DRILL INSTRUCTOR		GySgt L. Rolon
DRILL INSTRUCTOR		SSgt Z. Gonzalez
DRILL INSTRUCTOR		SSgt R. Villagomez
DRILL INSTRUCTOR		Sgt M. Sablan
PLATOON HONOR GRAI	DUATE	PFC J. K. Franklin
HOMETOWN		Mobile, AL
RECRUITED BY		SSgt Harper
PLATOON HIGH SHOOTE	R	Pvt B. A. Martinez (330)
		Sgt Moreno
PLATOON HIGH COMBIN	NED PFT/CFT	PFC S. E. Davenport (584)
Pvt Adcock, D. B.	Pvt Michael, M. A.	
Pyt Alvarez N	Pyt Oiekunle D O	

Pvt Adcock, D. B. Pvt Alvarez, N. PFC* Banks R. T. Pvt Barrospesantez, C. S. Pvt Biewer III, W. C.

Pvt Davenport III, S. E. Pvt Dennis, J. A.

PFC Diaz, R. Pvt Eggert, D. A. Pvt Ellard, J. R.

Pvt Ferraira, D. A. PFC* Franklin, J. K.

Pvt Frith, S. D.

Pvt Galley, J. K. Pvt Gelin, J. C.

PFC Grabau, C. M.

PFC Guilbert, J. D. Pvt Harris, C. A.

PFC Heinl, J. O.

Pvt Holland, J. D.

Pvt Imbrunone, A. M.

Pvt Irakoze, O.

PFC* Johnson, B. N.

Pvt Kaba, T.

Pvt Karcher, M. E.

Pvt Kennedy III, A. P.

PFC Lyons, E. Y.

Pvt Marques IV, J.

Pvt Martin, M. R.

Pvt Martinez, B. A.

Pvt MartinezMorales, L. A.

Pvt McCafferty, B. R.

Pvt Michael, M. A.
Pvt Ojekunle, D. O.
PFC* Portillo, R.
Pvt Ramirez, J. I.
Pvt Robinson, K. S.
PFC Sims, C. W.
Pvt Walker, K. R.
Pvt Welch, R. J.
Pvt Whitely, A.
Pvt Wright Jr., B. L.
Pvt Zamorasaetama, D. A.

^{*}Denotes meritorious promotion to current rank.

PLATOON 3050

SENIOR DRILL INSTRUCTOR	SSgt M. A. Miranda
DRILL INSTRUCTOR	SSgt A. Taylor
DRILL INSTRUCTOR	Sgt K. R. Munoz

COMPANY HONOR GRADUATE	PFC K.B. Compton
HOMETOWN	Statesville, N.C.
RECRUITED BY	Sgt Shellbarger
PLATOON HIGH SHOOTERMARKSMANSHIP INSTRUCTOR	
PLATOON HIGH COMBINED PFT/CFT	PFC J. M. Newland (586)

PFC Aispuroescobar, M.A.
PFC Andrews, M. D.
PFC Bade, A.J.
Pvt Casarez, M.C.
PFC Cheng, T.
Pvt Chone, T.T.
Pvt Colonmedina, V.S.
PFC Compton, K.B*
PFC Cruzmaceda, Y.
Pvt Darbouze, A.L.

PFC Davis, T.N.
Pvt Demarzo, A.M.
PFC Dermargosian, M.S.
PFC Dickman, I.G.

PFC Espinozaaraiza, J.A. PFC Fernandez, A.N. PFC Fosi, C.K. Pvt Gardipee, B. L.

PFC Dong, W.

Pvt Gomez, A. Pvt Grogan, J.A. Pvt Harr, M.E. PFC Harris, V.

PFC Hernandezgarcia, J.

Pvt Hill, M. L. PFC Johnson, A.M. Pvt Lovelady, J. L.

PFC Luna, E. M. PFC Marquez, J.C.

Pvt Martinezmora, F.

PFC* Mendive, M.A.

Pvt Mercado, K.A.

Pvt Miller, J.R. Pvt Murray, T. PFC Newland, J.M. PFC Obeng, Z.T.

Pvt Perezgarcia, S.S. Pvt Pixley, A.G.

Pvt Portilloreyes, K.N. PFC Renteria, A.

Pvt Roberts, E.N.
PFC Saenz, M.M.

Pvt Salinasgarcia, D.L. Pvt Santiagopena, C.

Pvt Segovia, N.A.

Pvt Seymour, F.M. PFC Shaw, A.J.

PFC Snead, M.L. Pvt Stewart, J.J.

Pvt Swanson, S.N.

Pvt Tisland, S.R.

PFC* Tongson, M.N.

PFC Vertefeuille, B.M. PFC Ward, E.J.

PFC Warren, A.D.

Pvt Wells, C. M.

Pvt Wiles, A.J.

^{*}Denotes meritorious promotion to current rank.

PLATOON 3052		
SENIOR DRILL INSTRUCT	OR	SSgt E. M. Cisse
PLATOON HONOR GRADU	ATE	PFC J. M. Gunnison
HOMETOWN		West Springfield, VA
RECRUITED BY		Sgt Ramos
COMPANY HIGH SHOOTER		PFC J. M. Gunnison (341)
	CTOR	
PLATOON HIGH COMBINET	PFT/CFT	PFC J. M. Sutherland (588)
Pvt Allen, J. T.	PFC Rodriguez, Luis J.	
PFC Belsha, B. A.	PFC Sant, John P.	
Pvt Bonilla, K. O.	Pvt Santos, Erick Q.	
Pvt Bright, I. W.	PFC Sargent, Mathew D.	
Pvt Brown, M. V.	PFC Stallings, James K.	
PFC Calderonfey, B. L.	PFC Sutherland, Jacob M.	
PFC* Cruzramirez, U.	Pvt Taylor Jr, Robert J.	
Pvt Detweiler, G. L.	Pvt Taylor, Sloan M.	
PFC* Dotson, P. L.	PFC Towles, Gabriel A.	
PFC Downes, Z. T.	Pvt Vicentezapet, Brayan A.	
Pvt Dubay, T. M.	PFC Wadford, T. E.	
Pvt Fernandez, A.	Pvt Wimer, John	
Pvt Fuller, S.		

Pvt Fulmerhouser, L. J. Pvt Garber, C. J.

Pvt Gassama, Mohamed B. PFC* Gunnison, Julian M. Pvt Guy, William P. PFC Hightower, William Y. Pvt Linaresperalta, Wilson A. PFC Ludwig, Mason C. Pvt Malaker, Brayan A. Pvt Marshall, Andre M. PFC Matson, Jacob S. Pvt Mclean, Tanner J. PFC* Merillo, Nathan B. Pvt Montazella, Christopher A. Pvt Moramatamoros, Jair E. PFC Morgan, Connor R. PFC Pettersondiplan, Miguel A. PFC Player, Noah R. PFC Podzon, Mark K.

^{*}Denotes meritorious promotion to current rank.

PLATOON 3053

	PLATOON 3053	
DRILL INSTRUCTOR	TOR	Sgt J. J. Alana
DRILL INSTRUCTOR		Sgt P. J. Witz
DRILL INSTRUCTOR	A	Sgt G. Andersen
HOMETOWN	DUATE	Louisville, KY
	ERRUCTOR	
PLATOON HIGH COMB	INED PFT/CFT	Pvt K. Hurla (379)
PFC Bonar II, J. B. PFC Brown, J. C. Pvt Byram, R. G. Pvt Chason, J. C. PFC* Combs, A. C. PFC DavilaAlicea, A. PFC Eitzen, G. N. Pvt Fields, I. G. PFC Garces, R. L. PFC Griffen, T. K. Pvt Hamp Jr., A. C. Pvt Hannon, R. D. Pvt Hensley, J. C. Pvt Hosier, M. Pvt Hurla, K. L. PFC Jeffery, X. D. Pvt Johnson III, B. A. PFC Kellick, L. D. Pvt Kovach, N. J. PFC* Lanier, S. N. Pvt Manke, A. J. PFC McCarver, S. E. PFC Merkle, J. L. Pvt Mestanza, J. A. PFC Meyer, C. J. Pvt Montgomery, I. N.	PFC* Richardson, D. C. PFC Richardson, S. G. Pvt Rowe, T. J. PFC Sarrantonio, A. J. PFC Stanton, J. C. PFC Stone, M. L. Pvt Tapia, L. A. Pvt Taylor, B. W. PFC Tenecelaguambana, B. S. Pvt TorresRobert, B. O. PFC Vonstaats, J. E.	
PFC Morgan, D. A. PFC Negron, E. S.		

PFC Newton, G. K. PFC Perrea, C. P.

^{*}Denotes meritorious promotion to current rank.

PLATOON 3054		
DRILL INSTRUCTOR DRILL INSTRUCTOR	CTOR	SSgt K. McBean Sgt L. Hutchings
HOMETOWN	JATE	Bluffton, SC
MARKSMANSHIP INSTRU	RUCTORDPFT/CFT	Sgt Blanco
Pvt Acostabucio, K. PFC ArronaCruz, E. Pvt Ashworth, N. R. Pvt Augustin, A. M. PFC Avila, B. M. PFC Beltran, D. N. PFC Bennett, A. K. Pvt Cabrera, M. J. PFC CastroJiminez, K. Y. PFC Centeno, M. I. Pvt Cerda, Y. Pvt Desantis, L. I. Pvt Dzioba, E. A. Pvt Eamolarn, M. Pvt Elerick, E. A. Pvt FelicianoOcasio, D. L. PFC Filipiak, M. F. Pvt Garcia, A. M. PFC Gidley, A. L. Pvt Gilley, H. D. PFC GuerreroAbuerto, S. Pvt Hays, E. R. PFC HernandezFigueroa, Y. PFC Ironshooter, M. B. Pvt JeanFrancois, J. D.	PFC MargaritoMarcos, E. PFC MartinezRodriguez, B. Pvt Mateo, F. L. PFC Moncier, A. C. PFC Morales, D. G. PFC Nagengast, J. E. Pvt NajeraPerez, D. M. Pvt Perez, P. S. PFC Resoco, C. A. Pvt Rios, M. PFC RiosPerez, D. Pvt Robledo, J. G. PFC Slater, E. R. PFC Sportsman, T. B. PFC Stauffer, R. M. Pvt Taylor, M. M. Pvt Walker, H. A. PFC West, A. N.	

PFC Jenkins, M. B. Pvt King, A. P. Pvt Ladraa, R. PFC Lake, K. M. PFC Lucero, B. C. PFC Magana, K. PFC Mancia, B. F.

^{*}Denotes meritorious promotion to current rank.



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine Additionally required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

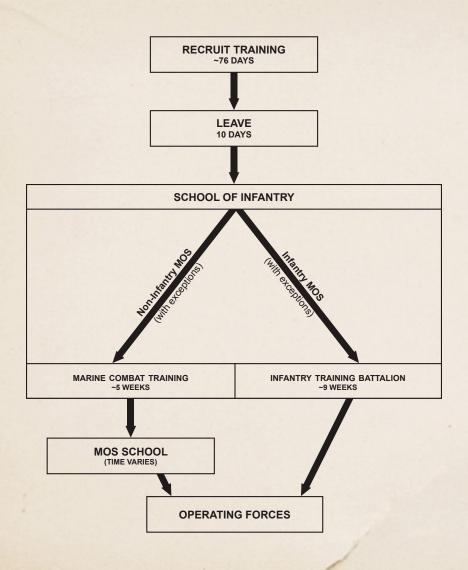
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





